



Corporate Profile

Of

De Whales Organization Inc.

De Whales Organization Inc.

Head office: Ground Floor, Left wing, Bank Of Industry Building, Alagbaka, Akure, Ondo State, Nigeria.

Branch Office: 2nd floor tall yellow building opposite S.O beside leonac, Akure, Ondo state, Nigeria

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Website: dewhales.org

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Contact person: Tolu Olugade

Position: Executive Director/Chief Executive

Phone Number: +234(0) 8105270162

Email Address: toluolugade@dewhales.org

Legal Status:

Industry: Non-Governmental Organization

Registration Authority: Corporate Affairs Commission

Date of Incorporation: February 2018

Our Leadership Structure

1. Board of trustees
2. Advisory Board
3. Management Team

Board of Trustees Members

1. Akinwumi Adewale Godwin ----- Chairman, Board of Trustees
2. Damilola Akinwumi Israel----- Chairman, Advisory Board
3. Anuoluwapo Rhoda ----- Member
4. Owonifaari Opeyemi Esq.----- Chief Legal Adviser
5. Tolu Olugade ----- Board Secretary

Advisory Board/Senior Stakeholders

1. Akinwumi Israel Damilola ----- Chairman, Advisory Board
2. Rotimi Oluwatobi ----- Member, Advisory Board.
3. Tolu Olugade----- Secretary, Advisory Board.

Management Team

1. Tolu Olugade----- Executive Director/Chief Executive
2. Lois Olowe-----Finance & Admin/Deputy CEO
3. Akintoye Oluwatimilehin----Project Manager
4. Isah Sharon----- Senior Human Resources Manager

De Whales Initiative also known as De Whales Organization Inc is a non-governmental Organization founded in the year 2017 and registered by the corporate affairs commission of Nigeria in the year 2018. Since its registration as a legal entity since 2018, De Whales Organization stands out as a model by their exemplary activities and projects. De Whales Organization is a symbol of socio-economic transformation in Nigeria. De Whales Organization was founded by Mr. Akinwumi Adewale to bolster youth Empowerment, Entrepreneurship Activities and all forms of Socio-economic development

De Whales Organization Inc is a Non-Governmental Organization established for adding exceptional values nationally at the aspects of Youth Empowerment, Entrepreneurship Development, and all forms of Socio-economic development. De Whales Organization will continuously upgrade her capacity to cater for this heavy responsibilities and aspires to journey the extra mile towards the achievement of our social development goals. De Whales Organization is highly composed of the exact requirements and are professionally structured to lay solid social developments and generational landmarks towards excellent development Milestones. We drive towards the direction of standing as strongholds of Integrity in the society, maintaining a great stature of dignity and honor.

The following are the aims and objectives of De Whales Organization Inc.

1. To empower the youths academically, financially, facilitate and contribute to the developments of youths in the society.
2. To enhance the effectiveness of entrepreneurship programs nationally.
3. To improve the socio-economic development both locally and nationally.

Our Mission statement: *“To create magnificent social infrastructure that establishes comfort and beauty for the Nigerian people and to generate lasting impact and solutions to financial challenges confronting the Nigerian youths and citizens at large.”*

Our Motto: “reaching no limits”

Our vision statement: *“To be internationally and globally recognized as strategic and energetic strongholds of nation builders expressing charisma in existing loop- holes by our ever-increasing stature”*

Our Core Values

1. Integrity
2. Charisma
3. Foresight
4. Accountability
5. Professionalism

Activities of De Whales Organization Inc.

- **Training of youths for empowerments & skill acquisition programs:** It is a part of the business model of De Whales Organization Inc to equip youths for future challenges and that youths must be possessed with the necessary skills that can enable them attract financial rewards to themselves either through standing alone or through the labor market. This skills are intended on providing in-built opportunities for all that have the ability to dispense them and as such this implies or youth empowerment program proffers opportunities to meet up with financial responsibility at their fingertips. De Whales Organization Inc therefore goes further to help them where possible in securing opportunities that exists in the labor market both home and abroad.
- **Entrepreneurship Trainings:** It is our commitment to enlighten the populace on the importance of entrepreneurship and to also consistently educate the enthusiastic public on business and entrepreneurship opportunities in addition to providing needed and necessary guidance and expertise to ensure they succeed in their entrepreneurship endeavor.
- **Academic Scholarships:** It is in the interest of De Whales Organization Inc to give and assist youths the best academic learning opportunity as education changes and affect the world positively. In order to assist the future of tomorrow academically, we provide scholarships for enthusiastic, intelligent and bright minds to further their education especially abroad. Our target nations include china, Europe, the United Kingdom and others. This opportunity exist at both the undergraduate and masters level. This program is rolled out intermittently at our convenience. It is our priority to process scholarships for all eligible students. This service is carried out free of charge as pertains to all our other services.
- **Street lights fixation and installation:** As part of our social-infrastructure initiative, it is important to our organization to fix quality and highly bright streetlights that would have constant power during the night and during the dark hours of the day. Our NGO will take responsibility for powering and maintenance of the street lights. This exercise simultaneously trigger job creation, skill acquisition on electrical installation, aesthetics of the society, security at night time and encouragement of economic activities, and all round economic developments.
- **Agricultural empowerment for farmers:** As part of our entrepreneurship exercise, our organization is enthusiastic towards educating, training, supplying farmers with agricultural inputs such as seeds and fertilizers to farmers, including allocation of landed property for farmers to plant their cash crops. Our empowerment initiative doesn't stop there as we mentor farmers throughout the process and ensure that with our organization's pro-active marketing skills we ensure that farmers are able to sell this agricultural products to the needed buyers at the right market price in order for the farmers to maximize profit. This is our agricultural empowerment scheme.

Programs and projects over the years.

- **Funding of Youth Empowerment Initiative to Student's physiological Association of Nigeria SPAN FUTA:** In the month of May 2019, we set out to express our CSR passion and enthusiasm and that began with attending seminars with youths and funding them for youth empowerment initiatives.
- **Funding of Orphanage homes at Oba-ile, Akure:** Since 2019, we have visited orphanage homes and released funding to assist the orphans navigate through life. This has led to several courtesy visits even to the ministry of women affairs Ondo state in order to solve hunger challenges, help malnourished children and prevent young children from dying of hunger.
- **Youth Empowerment through Financial education trainings:** Releasing high potential information that will guarantee financial freedom has been an action we have undertaken over a long period of time. Through this power, technical steps needed to equip and arm an individual to be financially responsible has been dispersed to youths within and outside Nigeria since 2019 and counting.....
- **Distribution of Food items to residents in Akure:** We distributed food items to residents of the Akure community in 2020 to ease the rising costs of food items as a result of the COVID-19 pandemic.
- **Empowerment of over a hundred youths in Web development and enhancing programming and coding skills:** In the Month of July 2022, De Whales Organization entered into a partnership with Xerax labs Inc, a tech company in Nigeria to provide skills and development to Nigerian youths in the aspects of tech. The training was 100% Practical, A big flat screen LED TV with very high resolution was made available for the participants to see, there was stable power supply, there was a wireless microphone for the facilitator to communicate audibly enough for the entire audience, Furthermore, all participant's were required to work on projects, build their personal portfolio website in order to solidify their knowledge and develop their problem solving skills as pertains to the training. The first batch was completed in the month of August and immediately the second batch commenced on the 1st of September 2022, while the final batch started on 3rd of October 2022.

Our thematic areas:

1. Youth Empowerment
2. Entrepreneurship
3. Social development
4. Health
5. Scholarships
6. Trainings and development
7. Agricultural empowerment
8. Tech
9. Infrastructure development
10. Capacity building
11. Financial empowerment
12. Rehabilitation
13. Street lightening
14. Job creation.

Achievements

1. Disbursed funds for youth empowerment program in May 2019
2. Disbursed funds to orphanage homes in 2019 to tackle hunger challenges, assist malnourished children and to prevent children from dying of hunger.
3. Training of over 100 youths and individuals in financial education.
4. Feeding of community with over 200 cooking ingredients.
5. Intense training of over 100 youths in Tech and web development. A training valued at over a 10 Million Naira and giving of T-shirts to some participants.

Stakeholders

1. Mamora Technologies
2. Xerax labs
3. J.K Consulting
4. Colt systems consulting
5. Boss academy
6. The Da-silva foundation

Scope of operation

Our scope of operation is in Nigeria although our organization's is based in Akure, Ondo state and we operate from Akure, Ondo state but our projects and programs are not limited to Akure Ondo state alone.

Our monthly Services

1. Supply of Fertilizers and agric inputs to farmers.
2. Food loans to private and public sector workers.
3. Supply of equipment's and tools for medical infrastructure.

