



---

*Corporate Profile*

*Of*

*De Whales Organization Inc.*

---

---

## ***De Whales Organization Inc.***

---

Head office: No. 4 S.E Asher Drive behind Rain oil fueling station, off kubwa expressway, Abuja.  
Annex: Ground Floor, Left wing, Bank Of Industry Building, Alagbaka, Akure, Ondo State, Nigeria.  
Branch Office: 2<sup>nd</sup> floor tall yellow building opposite S.O beside leonac, Akure, Ondo state, Nigeria  
Phone Number: +234(0)913-325-2789  
Email: [contactus@dewhales.org](mailto:contactus@dewhales.org)  
Website: [dewhales.org](http://dewhales.org)  
Instagram: @whales\_organization  
Facebook: @whalesorganization

Contact person: Tolu Olugade  
Position: Executive Director/Chief Executive  
Email Address: [toluolugade@dewhales.org](mailto:toluolugade@dewhales.org)

### **Legal Status:**

Industry: Non-Governmental Organization  
Registration Authority: Corporate Affairs Commission  
Date of Incorporation: February 2018

### **Our Leadership Structure**

1. Board of trustees
2. Advisory Board/ Senior stakeholders
3. Management Team

### **Member's of the board of trustees**

1. Dr. Tofunmi Ogunrombi ----- Chairman, Board of Trustees
2. Ms. Eucharia Ileka-----Chair, Advisory Board
3. Mr. Dooyum Naadzenga -----Vice Chairman, Board of Trustees
4. Dr. Engr. Ronald Izibili.----- Secretary, Board of Trustees
5. Dr. Ebenezer Leo ----- Member, Board of Trustees
6. Dr. Olusegun Adeniyi ----- Member, Board of Trustees
7. Mr, Gbadegunte Fabiyi -----Member, Board of Trustees
8. Mr. Gbenga Ajibade----- Member, Board of Trustees
9. Mr. Tolu Olugade----- Executive Director/Chief Executive

### **Advisory Board/Senior Stakeholders**

1. Ms. Eucharia Ileka ----- Chair, Advisory Board
2. Mr, Dooyum Naadzenga -----Vice Chair, Advisory Board.
3. Tolu Olugade----- Secretary, Advisory Board.

### **Management Team**

1. Tolu Olugade----- Executive Director/Chief Executive
2. Lois Olowe-----Finance & Admin/Deputy CEO
3. Chukwuemeka Iwuagwu----Project Manager
4. Irokosu Sarah----- HR and Compliance Manager

---

*Chairman, Board of Trustees De Whales Organization Inc.*

---



*Dr. Tofunmi Ogunronbi (FIMC, CMC, FIDR, IAENG, IAMSP)*

Dr. Tofunmi Oludayo Ogunronbi is the Managing Director and CEO of Imperial Glamour Nigeria Ltd a Managing Consulting firm and Oil & Gas Servicing Company with several units covering Oil & Gas Trading, Marine logistics, Heavy Duty Lift & Civil Construction. Previously, he was the Commercial Director of Pebbles Energy Ltd, Regional Manager of Danmadu Oil and Gas and Head of Business Development & Operations with Sunny-Ebi Multi Systems Ltd. On the 27<sup>th</sup> of February 2024, De Whales Organization Inc appointed Dr. Tofunmi Ogunronbi as Chairman Board of Trustees. Dr. Tofunmi is a speaker, consultant and an entrepreneur. He writes, counsels and speaks on Youth empowerment and Business Development. He has great passion for promoting the youths in our present generation.

He is a graduate of accounting from the prestigious Crawford University. He had his master certification from London Graduate school in Business management & Leadership. He was awarded with Doctoral Degree in Business Administration (specialization in Oil & Gas) from Commonwealth University; He was also awarded a leadership certification with African Centre for Leadership, Strategy and Development (CentreLSD) and later proceeded for a professional diploma KNOWME certification course at University of Applied Sciences, Lubeck, Germany in Maritime Logistics & Supply Chain Management;. He is presently studying Advance professional diploma in Marine Engineering & Ship Superintendence with Lloyd's Maritime Institute.

He has over 13 years of experience in the business consulting and oil & gas industry. Tofunmi is a fellow –institute of management consultant (FIMC), certified management consultant (CMC),

Fellow-Institute of Debt Recovery Practitioners of Nigeria (FIDR), member of International Association of Engineers (IAENG), member of The Institute of Marine Engineering, Science and Technology (IMarEST), member of International association of marine & shipping professional(IAMSP), student member of Lloyds Institute of Maritime.

He sits as Vice-Chairman and one of the Board of Trustees for advocacy of quality, basic and sustainable education (AQBaSE). Also, he is a Director with Asurj Energy Nigeria Limited, Stepex Global Nigeria Ltd, and Brian De-Unicorn Consult. He was the pioneer National Secretary of Nigeria Youth Democratic Party(NYDP), a pioneer Regional Secretary of AFM Youth Development Directorate for North Region, a Regional Head of Strategic & Planning of AFM Youth Development Directorate for North Region, a pioneer Financial Secretary and Co-Founder of Crawford Students Press Club in Crawford University. He was also appointed member of National Rescue Move-ments Presidential Screening and Convention committee.

A self-motivated and resourceful professional with broad experience in supporting all aspects of business develop-ment to operations to continually improve revenues and service outcomes. A committed and dedicated business analyst with over 13 years of experiences seeking to leverage my skills and experience in community development. He was a former candidate for the Ogun state governorship election in the year 2023.

#### POLITICAL ACHIEVEMENT

- ✓ Successfully launched gubernatorial campaign activities by building a new structure through grassroots mobilization despite not having previous political followers nor political godfather in the state.
- ✓ Successfully launched FALI-Face Lift and Light up Ogun State Project.
- ✓ Successfully finalized the introduction of the pilot stage for Auto gas conversion factory in Ogun state.
- ✓ Endorsement by Student's Union Bodies and Association of Comrades in Ogun State.
- ✓ Introduction of Women and Youth Empowerment Program in Ogun State
- ✓ Introduction of Pensioner and Senior Citizen Scheme
- ✓ Introduction of AQBaSE Education Projects in Ogun State
- ✓ Introduction of Green-House and Food Security Project.

---

## ***FROM THE EXECUTIVE DIRECTOR/CHIEF EXECUTIVE***

---



Welcome to De Whales Organization Inc. Why are we here? Over the years we have fought resilient battles of survival and sustainability. Running our races, fighting our internal and external battles with our long term aim of being a national stronghold, an international figure and a global brand of social infrastructure and as it were, we have enjoyed all the battles including those we have won and lost.

One of our attributes and chromosomes is that we cannot look back, we lack the fortitude and courage to relent because we believe that the only way to survive is to move forward. We want to shake the society with massive transformation, we want to launch and dominate an infrastructural revolution that will make an huge significant history for Nigeria, Africa and the world. We want to break records and set unbeatable records of infrastructural development. We want to create a legacy that will spring up healthy and more intense competitions for social advancements. We know the way to go, we know how to get there, and we know why we will get there.

Every strategy we design to illustrate and execute our vision, missions and goals are attached to sustainability principles because the real developments are the sustainable ones. It might take some time, but our investments, efforts and tenacity will be fruitful for Nigeria and the world. We will thrive, we will soar and we will conquer.

What do we want to do exactly? We want to create jobs, we want to set up industries for job creation beyond promoting and facilitating industrialization. We want to send thousands of youths out of the country for scholarships and special purposes to return and instill their exposure in our society. We want to install very bright and quality street lights, we want to empower farmers, and agricultural businesses monthly, we want to continuously render skill acquisition programs to Nigerian youths, in short we want to do more than we want to do.

We know and understand that we cannot give what we don't have and therefore as an organization, we channel 80-90% of our energy in upgrading and building our capacity as we have signed up for heavy responsibilities and we must be heavy. Our endeavors are tenacious but we are more than capable. Heavy and highly impactful social developments speak for itself, as it is the firm resolve of our social enterprise to face and defeat our fears, limitations and obstacles in order to create undeniable landmarks through positive astounding developments that will trigger high volumes in raising a sound.

*Tolu Olugade  
Executive Director/Chief Executive  
De Whales Organization Inc.*

---

## **ABOUT US**

---

De Whales Initiative also known as De Whales Organization Inc is a non-governmental Organization founded in the year 2017 and registered by the corporate affairs commission of Nigeria in the year 2018. Since its registration as a legal entity since 2018, De Whales Organization stands out as a model by their exemplary activities and projects. De Whales Organization is a symbol of socio-economic transformation in Nigeria. De Whales Organization was founded to bolster youth Empowerment, Entrepreneurship Activities and all forms of Socio-economic development.

De Whales Organization Inc is a Non-Governmental Organization established for adding exceptional values nationally at the aspects of Youth Empowerment, Entrepreneurship Development, and all forms of Socio-economic development. De Whales Organization will continuously upgrade her capacity to cater for this heavy responsibilities and aspires to journey the extra mile towards the achievement of our social development goals. De Whales Organization is highly composed of the exact requirements and are professionally structured to lay solid social developments and generational landmarks towards excellent development Milestones. We drive towards the direction of standing as strongholds of Integrity in the society, maintaining a great stature of dignity and honor.

### **The following are the aims and objectives of De Whales Organization Inc.**

1. To empower the youths academically, financially, facilitate and contribute to the developments of youths in the society.
2. To enhance the effectiveness of entrepreneurship programs nationally.
3. To improve the socio-economic development both locally and nationally.

**Our Mission statement:** *“To create magnificent social infrastructure that establishes comfort and beauty for the Nigerian people and to generate lasting impact and solutions to financial challenges confronting the Nigerian youths and citizens at large.”*

**Our Motto:** “reaching no limits”

**Our vision statement:** *“To be internationally and globally recognized as strategic and energetic strongholds of nation builders expressing charisma in existing loop-holes by our ever-increasing stature”*

### **Our Core Values**

1. Integrity
2. Quality
3. Charisma
4. Foresight
5. Accountability
6. Professionalism

---

## ***ACTIVITIES OF DE WHALES ORGANIZATION INC.***

---

● **Training of youths for empowerments & skill acquisition programs:** It is a part of the business model of De Whales Organization Inc to equip youths for future challenges and that youths must be possessed with the necessary skills that can enable them attract financial rewards to themselves either through standing alone or through the labor market. This skills are intended on providing in-built opportunities for all that have the ability to dispense them and as such this implies or youth empowerment program proffers opportunities to meet up with financial responsibility at their fingertips. De Whales Organization Inc therefore goes further to help them where possible in securing opportunities that exists in the labor market both home and abroad.

● **Entrepreneurship Trainings:** It is our commitment to enlighten the populace on the importance of entrepreneurship and to also consistently educate the enthusiastic public on business and entrepreneurship opportunities in addition to providing needed and necessary guidance and expertise to ensure they succeed in their entrepreneurship endeavor.

● **Academic Scholarships:** It is in the interest of De Whales Organization Inc to give and assist youths the best academic learning opportunity as education changes and affect the world positively. In order to assist the future of tomorrow academically, we provide scholarships for enthusiastic, intelligent and bright minds to further their education especially abroad. Our target nations include china, Europe, the United Kingdom and others. This opportunity exist at both the undergraduate and masters level. This program is rolled out intermittently at our convenience. It is our priority to process scholarships for all eligible students. This service is carried out free of charge as pertains to all our other services.

● **Street lights fixation and installation:** As part of our social-infrastructure initiative, it is important to our organization to fix quality and highly bright streetlights that would have constant power during the night and during the dark hours of the day. Our NGO will take responsibility for powering and maintenance of the street lights. This exercise simultaneously trigger job creation, skill acquisition on electrical installation, aesthetics of the society, security at night time and encouragement of economic activities, and all round economic developments.

● **Agricultural empowerment for farmers:** As part of our entrepreneurship exercise, our organization is enthusiastic towards educating, training, supplying farmers with agricultural inputs such as seeds and fertilizers to farmers, including allocation of landed property for farmers to plant their cash crops. Our empowerment initiative doesn't stop there as we mentor farmers throughout the process and ensure that



with our organization's pro-active marketing skills we ensure that farmers are able to sell this agricultural products to the needed buyers at the right market price in order for the farmers to maximize profit. This is our agricultural empowerment scheme,

---

### ***PROGRAMS AND PROJECTS OVER THE YEARS.***

---

● **Funding of Youth Empowerment Initiative to Student's physiological Association of Nigeria**

**SPAN FUTA:** In the month of May 2019, we set out to express our CSR passion and enthusiasm and that began with attending seminars with youths and funding them for youth empowerment initiatives.





- **Funding of Orphanage homes at Oba-ile, Akure:** Since 2019, we have visited orphanage homes and released funding to assist the orphans navigate through life. This has led to several courtesy visits even to the ministry of women affairs Ondo state in order to solve hunger challenges, help malnourished children and prevent young children from dying of hunger.





● **Youth Empowerment through Financial education trainings:** Releasing high potential information that will guarantee financial freedom has been an action we have undertaken over a long period of time. Through this power, technical steps needed to equip and arm an individual to be financially responsible has been dispersed to youths within and outside Nigeria since 2019 and counting.....





● **Distribution of Food items to residents in Akure:** We distributed food items to residents of the Akure community in 2020 to ease the rising costs of food items as a result of the COVID-19 pandemic.



● **Empowerment of over a hundred youths in Web development and enhancing programming and coding skills:** In the Month of July 2022, De Whales Organization entered into a partnership with Xerax

labs Inc, a tech company in Nigeria to provide skills and development to Nigerian youths in the aspects of tech. The training was 100% Practical, A big flat screen LED TV with very high resolution was made available for the participants to see, there was stable power supply, there was a wireless microphone for the facilitator to communicate audibly enough for the entire audience, Furthermore, all participant's were required to work on projects, build their personal portfolio website in order to solidify their knowledge and develop their problem solving skills as pertains to the training. The first batch was completed in the month of August and immediately the second batch commenced on the 1<sup>st</sup> of September 2022, while the final batch started on 3<sup>rd</sup> of October 2022.



---

---

---

## ***OUR THEMATIC AREAS***

---

1. Youth Empowerment
2. Entrepreneurship
3. Social development
4. Health
5. Scholarships
6. Trainings and development
7. Agricultural empowerment
8. Tech
9. Infrastructure development
10. Capacity building
11. Financial empowerment
12. Rehabilitation
13. Street lightening
14. Job creation

---

## ***ACHIEVEMENTS***

---

1. Disbursed funds for youth empowerment program in May 2019
2. Disbursed funds to orphanage homes in 2019 to tackle hunger challenges, assist malnourished children and to prevent children from dying of hunger.
3. Training of over 100 youths and individuals in financial education.
4. Feeding of community with over 200 cooking ingredients.
5. Intense training of over 100 youths in Tech and web development. A training valued at over a 10 Million Naira and giving of T-shirts to some participants.

---

## ***OUR MONTHLY SERVICES***

---

1. Supply of Fertilizers and agric inputs to farmers.
2. Youth Empowerment and skill acquisition TV Shows.
3. Food loans to private and public sector workers.
4. Supply of equipment's and tools for medical infrastructure.

---

## ***OUR BUSINESS MODEL***

---

1. **Supply of fertilizers and Agric inputs to farmers to raise more farmers and to boost agricultural productivity:** Our Non-Governmental Organization is encapsulated with firm commitment to contribute massively at huge volumes to the agricultural productivity in Nigeria. One of our approaches towards quenching our thirst in empowering farmers is by supplying the needed fertilizers and the necessary agricultural inputs such as farm tools, seedlings, pesticides and other necessary objects that will foster a productive and fruitful agricultural endeavor. This is achieved by supplying land to farmers and intending farmers, supplying seeds to farmers, facilitating trainings in order to communicate technical know-how simultaneously boosting agricultural expertise and output, supplying fertilizers to minimize cost of production, assisting farmers to secure supply agreements to industries and also to aid exportation of the agricultural products to aid foreign exchange earnings and high income for the farmers. We would enthusiastically assist farmers in exporting their agricultural products overseas where they are demanded at the international market rate.
  
2. **Supply of crucial medical equipment's monthly to medical centers and hospitals to boost health care service delivery:** As a core component of our socio-economic initiatives under medical infrastructure, Our Non-Governmental Organization will allocate medical equipment's to hospitals and medical centers nationwide. This exercise will require inspection and in-depth data analysis for positioning as an indicator to ascertain the best hospitals requiring higher level of attention. Applications will be received nationwide intermittently either monthly or quarterly.
  
3. **Youth Empowerment TV shows:** Ensuring Nigerian youths are empowered with the skills required to function actively in the digital divide and also all spheres of the economic industry, we are accustomed to consistently initiate and develop skill acquisition programs for Nigerian youths. Although distance is a principal barrier in expanding the influence of our programs, our youth empowerment TV shows will reach a larger audience thereby eliminating the distance factor. The youth empowerment TV show will be composed of training programs and live projects, motivate youths, enlighten youths, foster networking between participants and connect them with the necessary resources to take flight in their terrain.

4. **Selling fertilizers and agricultural inputs to farmers at high discount:** In some cases, fertilizers can be sold at a high discount rate of at the range of 50% discount to decline the cost of production, create a lucrative atmosphere for agricultural entrepreneurs and many others.

5. **Supply of food credit to food business entrepreneurs and also Nigerians at large:**

We will give food loans monthly to food entrepreneurs as credit to assist entrepreneurs to scale and to maximize profits. The food loans initiative is also available to working class citizens of Nigeria. This initiative helps to proffer solution to one of the SDG's goals which is aimed at zero hunger.

6. **Street lights installation, repair, powering and maintenance:**

Our objective as regards infrastructure is to install quality bright and yellow bulbs on major roads that will re-create the beauty of the society. The street lights will be automated to lighten up during dark hours such as rainy season. The street lights will also serve as security lights to prevent crime during thick darkness at night hours.

The street lights projects are designed to be stable and are expected to be powered throughout the night time. Our organization will ensure that all this projects are maintained and repaired to sustain the effectiveness of the project. This will invariably breed job creation.

---

***OUR INTENDING PROJECTS***

---

**Creation of Industrialization Hub:** Our vision in registering our presence as a nationwide builder can be realized by our industrialization plan. We intend to own industrialization Hubs in Nigeria. Industrialization hubs for manufacturing industries. This will be accomplished by securing landed properties at the best locations possible for industrialization after series of feasibility studies and market reports. Our Non-Governmental Organization will organize entrepreneurship events to discover great manufacturing ideas, raise funds through it's strategy and partners and employ it's technical expertise in establishing this industries. Series of jobs will be created and its progressive impact on the economy will be immeasurable. There are more to these projects as our NGO will take it a step at a time.





---

## *CONCLUSION*

---

Nigeria is owned by her people and can be built by her people. The challenges attached to our sojourn to achieve our programs and projects do not scare us rather, we are scared of not taking these steps. Youth empowerment, Entrepreneurship advancement and infrastructural developments are huge priorities for us and Nigerians are desperate to enjoy this features as they fully deserve it.

I extend an invitation to you on behalf of De Whales Organization Inc to offer an helping hand to bring this initiatives to open reality. We are determined and we will not compromise our standards, values, our vision and our sacrifices over the years. We are not only enthusiastic but we are capable. Nigeria is in our hands, and so is our society but here's the big question, what are we going to do about it?

However, we are open to discussions should you have any question, or you intend holding discussions with us. On behalf of the board of Trustees, Led by Dr, Tofunmi Ogunronbi and all the members of the board of trustees, advisory board and management team, we reinstate our commitment to building our nation Nigeria in the best way we can.

Yours Sincerely,

*Tolu Olugade*

*Executive Director/Chief Executive*

*De Whales Organization Inc.*

*Email: [executivedirector@dewhales.org](mailto:executivedirector@dewhales.org)*

